



**The Mental Health, Alcohol &
Drug Addiction Recovery
Board of Putnam County**

STRATEGIC PLAN

2021- 2026

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PURPOSE

The purpose of the strategic plan is to review strengths, weaknesses, threats, and opportunities for the Mental Health, Alcohol & Drug Addiction Recovery Board of Putnam County. The process will address the issue of “where are we” and “where do we need to go.” Planning engages many community stakeholders considering behavioral issues on a national, state, and local level. To plan is to understand the full range of services that might be provided by the Board, realignment of services, identification of core services and values, and capacity building. Planning also helps to anticipate and prepare for contingencies. The intent of the plan is to define the community expectations of the Board, the Board’s expectations of itself, and most importantly to better serve the needs of the residents of Putnam County.

MISSION STATEMENT

The commitment of the Mental Health, Alcohol & Drug Addiction Recovery Board of Putnam County (ADAMHS) in partnership with providers, other social services organizations, the community, and our families is to provide necessary behavioral health care services. The residents of Putnam County believe in and promote strong family ties. We believe our future is dependent upon the well-being of our families. As these needs are effectively met, individuals and families will develop to their fullest potential, and the community will build on the renewed strengths of the residents.

VISION STATEMENT

Ohioans believe in their families, children, and communities. The best hope for the future is the well-being of Ohio's families. Ohio will be a place where families can build their heritages and cultures, feel secure in the present and reach for the future. Families will accept responsibility for meeting their needs. Ohioans will develop to their full potential, and communities will support and build upon the strengths of their residents. Mental Health, Alcohol & Drug Addiction Recovery Board of Putnam County strives toward this vision at the local level.

VALUES STATEMENT

The Mental Health, Alcohol & Drug Addiction Recovery Board of Putnam County believes in a network of care that makes a difference in peoples' lives. We believe in the honesty and integrity of our system and individuals we serve.

“Caring, Wellness, Recovery, Resilience”



**Mental Health, Alcohol & Drug Addiction Recovery Board of Putnam County
Strategic Planning 2021-2026 • Key Information/Stakeholders Survey**

NAME		ORGANIZATION			
TITLE		PHONE	FAX		
ADDRESS					
CITY	STATE	ZIP	Do you wish your survey to remain anonymous to ADAMHS?		YES <input type="checkbox"/> NO <input type="checkbox"/>

Section One- General Familiarity/Knowledge and Utility/Benefit of ADAMHS-Supported Service Areas

1. "Current Familiarity or Knowledge" is your current level of understanding of ADAMHS-supported service and program areas.
2. "Current Utility or Benefit" is the current level of use by you or your organization.
3. "Potential Utility or Benefit" indicates increased future use if revised, enhanced, or improved.
4. Unless otherwise noted, each area of inquiry can be answered by selecting a level or degree indicator on a scale of 1 to 5. **Please select only one response per topic in each rating column.**

1= Very Good 2= Good 3= Neutral/No Opinion 4= Poor 5= Very Poor N/A = Not Applicable to Me or My Organization

	Current Familiarity or Knowledge					Current Utility or Benefit					Potential Utility or Benefit							
Health & Human Services Funding:																		
Mental Health Adult Care	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A
Youth/Adolescent	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A
Residential	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A
Crisis	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A
Prevention & Intervention	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A
Recovery Housing	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A
School Consultation/Group	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A

Administrative & Oversight Services:

Organization	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A
Community Plan	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A
Staff Availability	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A
Evaluation Accountability	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A
Program & Financial Planning	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 5	<input type="checkbox"/> N/A

Section Two- Vision for the Future

This section asks for information about the long-term operational or marketplace as well as identified challenges and opportunities for the future, and in your opinion, how the ADAMHS Board can help you achieve goals, seize opportunities, and address challenges. You are not required to provide three examples in all categories. Please limit your response to those you feel are the most important to the strategic planning process. Please indicate area of no response as "N/A".

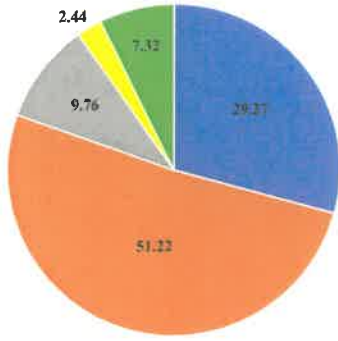
Mission, Goals & Objectives	Challenges & Opportunities
What do you believe are the top 3 necessities and/or directions of your organization or marketplace in the next 3-5 years regarding to behavioral health? 1. 2. 3.	What do you believe are the top 3 opportunities or prospects for your organization or marketplace in the next 3-5 years? 1. 2. 3.
What do you believe are the top 3 ADAMHS Board roles and/or responsibilities in the next 3-5 years regarding behavioral health? 1. 2. 3.	What do you believe are the top 3 challenges facing your organization or marketplace in the next 3-5 years regarding to behavioral health? 1. 2. 3.
What are the top 3 actions ADAMHS Board needs to take to help you achieve the 3-5 years goals of your organization or marketplace? 1. 2. 3.	Additional Comments:

(Additional comments on back of the page)

Q2 - Please Rate Your Understanding of the Following Supported Service Areas BEHAVIORAL HEALTH FUNDING

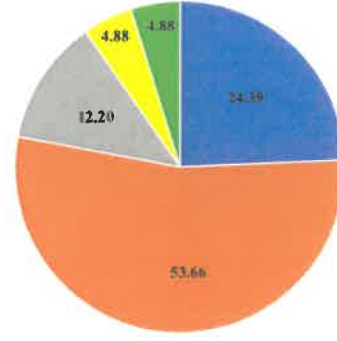
Part A - Current Familiarity/Knowledge - %

Mental Health Adult Care



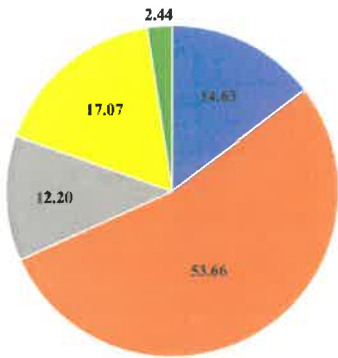
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Youth/Adolescent



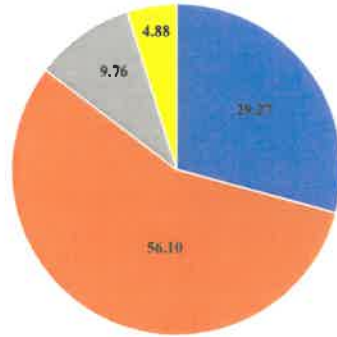
Very Good Good Neutral/No Opinion Poor Very Poor Not Applicable

Residential



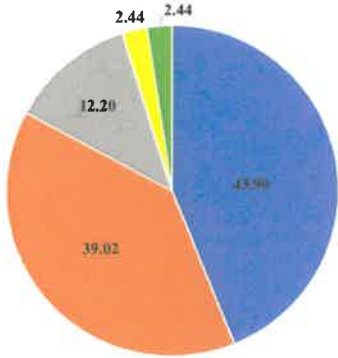
Very Good Good Neutral/No Opinion Poor Very Poor Not Applicable

Crisis



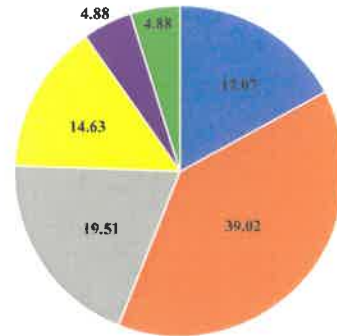
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Prevention/Intervention



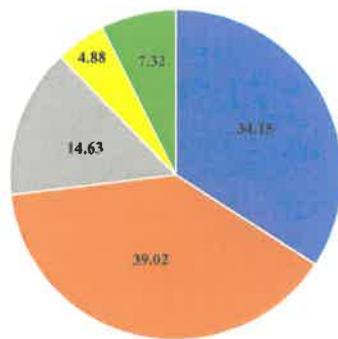
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Recovery Housing



Very Good Good Neutral/No Opinion Poor Very Poor Not Applicable

School Consultation/Group

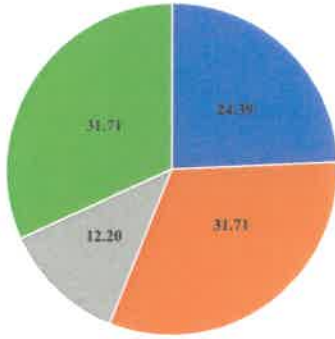


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Q2 - Please Rate Your Understanding of the Following Supported Service Areas BEHAVIORAL HEALTH FUNDING

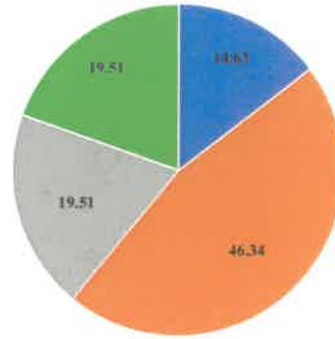
Part B - Current Utility/Benefit - %

Mental Health Adult Care



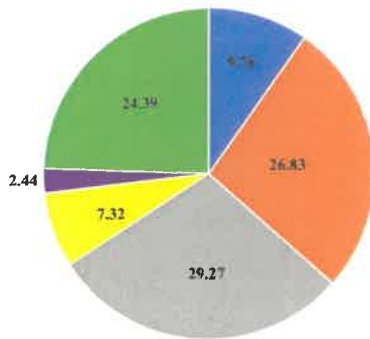
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Youth/Adolescent



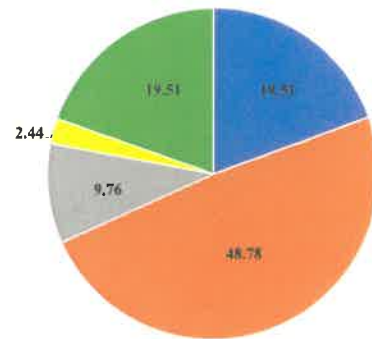
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Residential



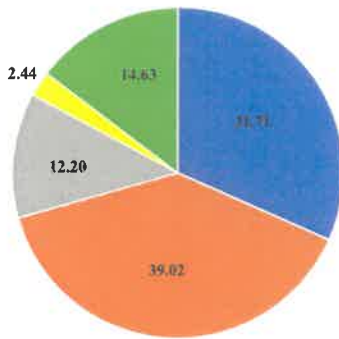
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Crisis



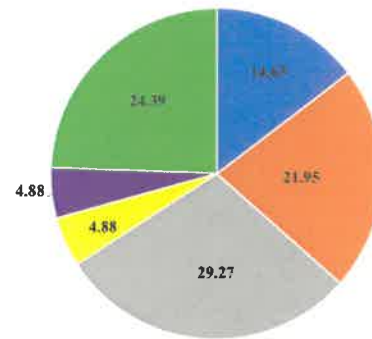
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Prevention/Intervention



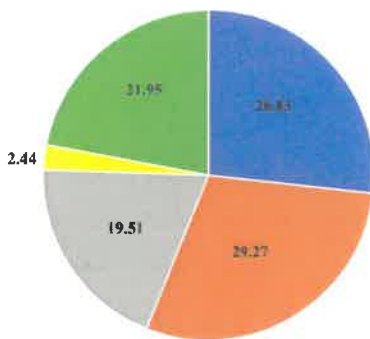
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Recovery Housing



Very Good Good Neutral/No Opinion Poor Very Poor Not Applicable

School Consultation/Group

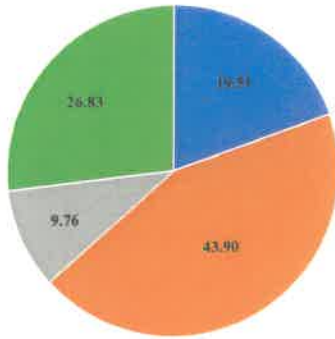


Very Good Good Neutral/No Opinion Poor Very Poor Not Applicable

Q2 - Please Rate Your Understanding of the Following Supported Service Areas BEHAVIORAL HEALTH FUNDING

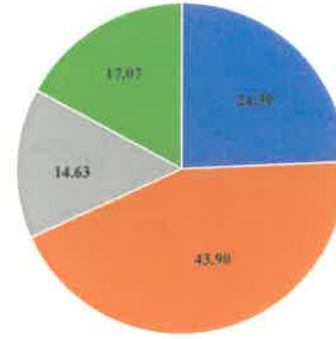
Part C - Potential Utility/Benefit - %

Mental Health Adult Care



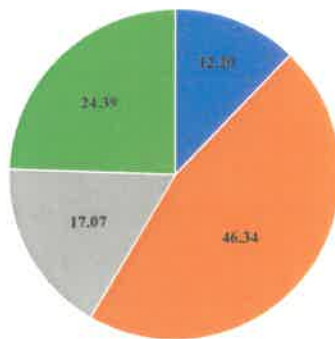
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Youth/Adolescent



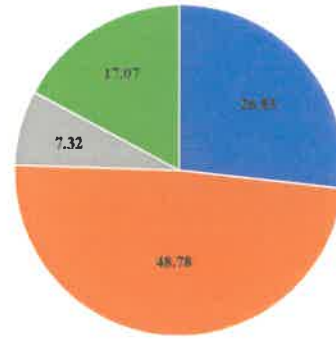
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Residential



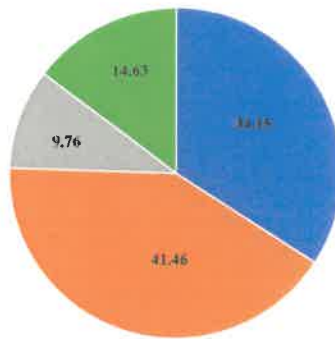
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Crisis



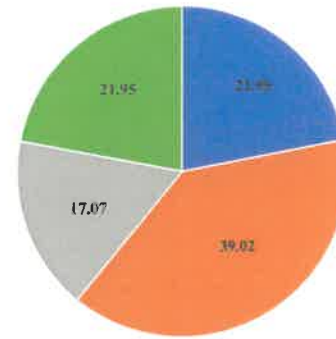
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Prevention/Intervention



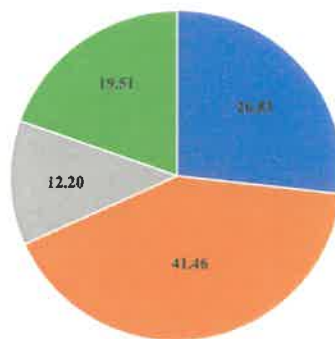
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Recovery Housing



■ Very Good ■ Good ■ Neutral/No Opinion ■ Poor ■ Very Poor ■ Not Applicable

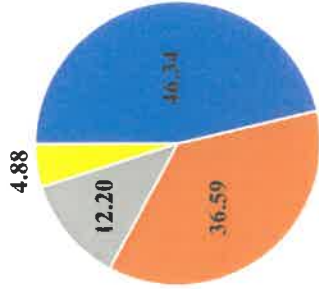
School Consultation/Group



■ Very Good ■ Good ■ Neutral/No Opinion ■ Poor ■ Very Poor ■ Not Applicable

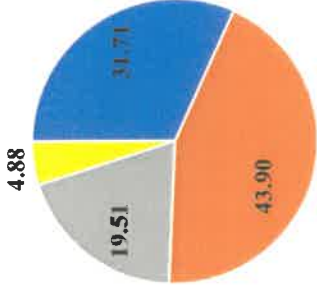
Q3 - ADMINISTRATIVE AND OVERSIGHT SERVICES
Part A - Current Familiarity/Knowledge - %

Organization



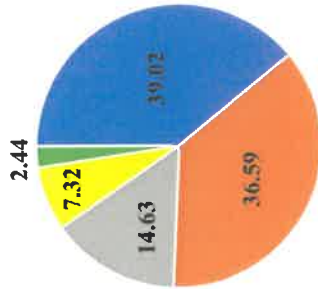
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Community Plan



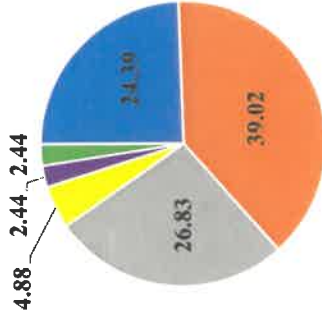
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Staff Availability



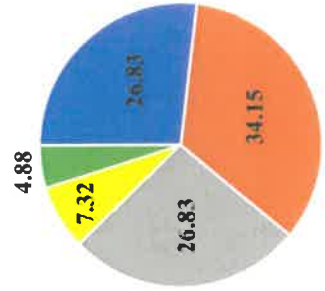
Very Good Good Neutral/No Opinion Poor Very Poor Not Applicable

Evaluation Accountability



Very Good Good Neutral/No Opinion Poor Very Poor Not Applicable

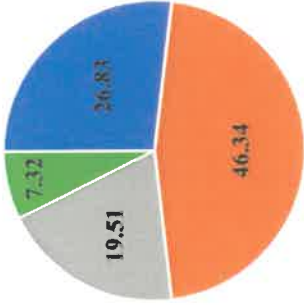
Program & Financial



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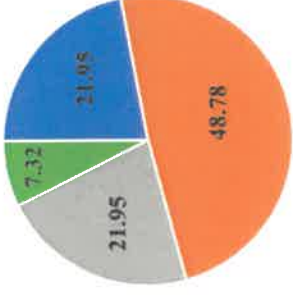
Q3 - ADMINISTRATIVE AND OVERSIGHT SERVICES Part B - Current Utility/Benefit - %

Organization



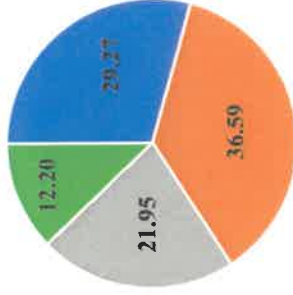
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Community Plan



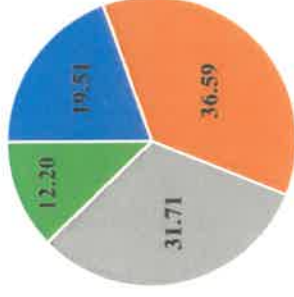
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Staff Availability



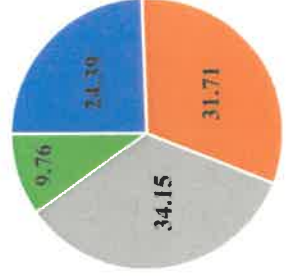
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Evaluation Accountability



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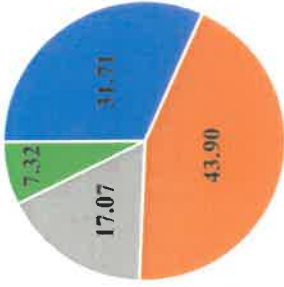
Program & Financial



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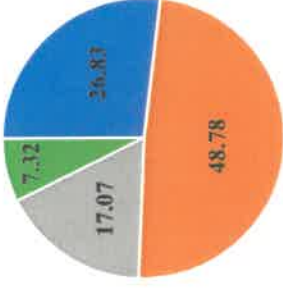
Q3 - ADMINISTRATIVE AND OVERSIGHT SERVICES
Part C - Potential Utility/Benefit - %

Organization



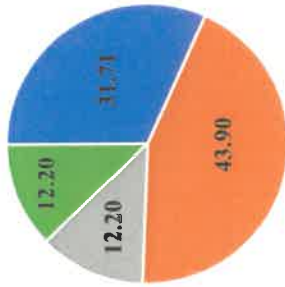
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Community Plan



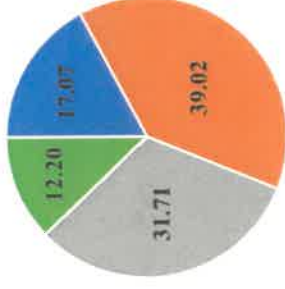
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Staff Availability



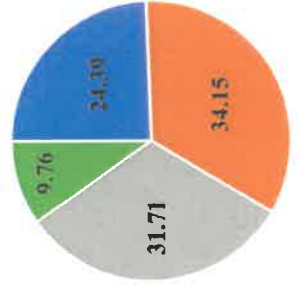
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Evaluation Accountability



■ Very Good ■ Good ■ Neutral/No Opinion ■ Poor ■ Very Poor ■ Not Applicable

Program & Financial



■ Very Good ■ Good ■ Neutral/No Opinion ■ Poor ■ Very Poor ■ Not Applicable

Question 4 -- What do you believe are the top 3 necessities and/or directions of your organization or marketplace in the next 3-5 years regarding behavioral health?

Mental Health

Broad access to mental health services
Mental Health Counseling for Students
Youth mental health
Student mental health
Child mental health services
Availability of mental health services
Adult mental health services
Youth mental health services
Expand funding for mental health
Destigmatizing Mental Health in the Community
Adult mental health
Mental Health programs
Increasing Mental Health services in the community

Funding/Financials

Increased funding for residential care
Continued funding
To help provide financial resources for programs
Help provide funding for programs
Funding
Funding for the services
Expand funding for mental health
To hold contractors accountable for funds received/outcomes
Shortage of funds

Increase Services

More services across the board
Availability of counseling services
Increased services
Broad access to mental health services
Increase behavioral health services to children and adolescents
Family and Children services
Provide more services
Prevention Services
Child mental health services
Increase Education of Services
More residential services
Availability of mental health services
Adult mental health services
Add Additional Services

Youth mental health services
Funding for the services
Increasing prevention services
Services to children
Student and adult services
Increasing Mental Health services in the community
Increase awareness of county resources
Increase Collaborations
Increased staffing
Increased open beds

Students/Children/Adolescents/ Youth

Support students
Increase behavioral health services to children and adolescents
Mental Health Counseling for Students
Family and Children services
Child mental health services
Services to children
Family Counseling for students & their families
Child Psychiatry
Youth Substance Abuse

Awareness/Resources

Promote awareness to behavioral issues
To be able to identify and direct subjects to the correct resources
To help provide financial resources for programs
Resources
Promote awareness for programs that can assist these issues
Utilizing Outside resources
Increase awareness of effects of negative behaviors on youth and community
Increase awareness of negative effects of social media on youth and adults
Improve resources for housing/residential care

Other Comments

Meeting the changing needs of the people of Putnam County
Hospitalization when needed
Education
Chemical dependency intervention
Enhancing trauma responsiveness to clients and staff
Obtaining and retaining qualified staff
Depression and Suicide Supports
Education
Creative workforce solutions
Serving Putnam County Veterans

Evidence based Multisystemic Therapy

Staff availability

Counseling

Community involvement

Unemployment by customers

Drug use/abuse

Vaping Prevention and Support

Continuing to expand outreach

Suicide

Meeting needs in a timely fashion

Support families

Consistent staff

Continuing with growth opportunities and keeping up with the changes at the state and federal levels

Assess suicide attempts, threats, completions

Anxiety Supports

Substance use disorders

Elderly population support

More partnerships across the county

Re-entry to the workforce

Evidence Based Functional Family Therapy

Depression

To stay on top of community needs

Dealing with the transition of COVID

Prevention programs (Suicide, drug, etc.)

More community involvement

Question 5 -- What do you believe are the top 3 ADAMHS Board roles and/or responsibilities in the next 3-5 years regarding to behavioral health?

Financial/Funding

Maintaining funding for residential care and recovery services

Improved funding

Continuing to secure funding

Provide funding for services

Provide funding to local groups

Funding for treatment

Seek out funding

Funding

Funding

Spread funding to all areas

Financial support of mental health services

Suicide/Depression/Prevention

Suicide Prevention

Providing counseling services and supports for depression and suicide awareness/prevention

Prevention services

Providing prevention and supporting schools/community for prevention of Vaping and other illegal substances

Awareness/Resources

Providing counseling services and supports for depression and suicide awareness/prevention

Increase awareness of county resources

Community awareness

Keep resources evolving to meet the needs

Making community clubs aware of resources

Increase awareness of effects of negative behaviors on youth and community

Increase public awareness of services available

Increase available resources

Resources

Increase awareness of effects of negative behaviors on youth and community

Communicating across the county

Community

Support community programs

Addressing Substance Abuse issues in the community

Stay in touch with the community so you are aware of the needs

Community awareness

Making community clubs aware of resources

Increase awareness of effects of negative behaviors on youth and community

Continue to support community services

Evaluate needs of the community

Increase awareness of effects of negative behaviors on youth and community

Providing prevention and supporting schools/community for prevention of Vaping and other illegal substances

Mediate to assist groups on connections in the community

Schools/Education

Continue outreach especially to schools

Education

Aiding schools with behavioral health

Provide education to local groups

Increase Education of Services

Providing prevention and supporting schools/community for prevention of Vaping and other illegal substances

Support counseling for students

Youth mental health

Other Comments

Continue to provide as many services as practical to Putnam County residents

New programing and research for the services

Crisis services

Increase Collaborations

What do they do exactly

Expanding services and also monitoring changes at the state and federal levels. (CCBHC, CME, etc.)

Being available to contact in times of crisis for individuals

Support services

Not sure

Bringing Evidence Based Therapies to the county

Staffing availability

Get accountability from contractors (Pathways)

Seek services from other providers if more cost effective

Provide mental health support

Help develop new programs

Bringing in domestic violence programming

Continue to be proactive and network with other counties

Substance Abuse counseling

Add Additional Services

Increasing Recovery Program

Continue to explore new services

Increasing Mental Health Services for youth

Mental Health concerns related to pandemic (isolation, employment, job stress, health concerns, etc.)

Providing counseling services and supports for anxiety - coping skills

Organizational uses

Ongoing services

Mental health counseling

Help with drug addiction

Educate yourselves on the ever changing world

Expand telemedicine

Provide training to local groups

Increased drug use in the county

Increasing Mental Health Services for adults

Question 6 -- What do you believe are the top 3 actions the ADAMHS Board needs to take to help you achieve the 3-5 year goals of your organization or marketplace?

Resources/Awareness/Market/Educate

Market present services

Educate me/us in what you can and can't do for our students

Educate the community on the importance of mental health

Provide opportunities to learn and become educated on new services

Awareness

Sharing of Resources

Collaboration of services and resources

Have resources available for the social emotional issues people are having

Provide resources

Make resources available

Provide schools with resources to help address mental health issues of our students

Ensure employers understand resources for their workers

Make the social emotional awareness greater so individuals don't think they are alone

Prevention resources

Communicate available services

Funding/Financials

Link with other counties financially to increase services in residential facilities

Increase funding and hire new qualified employees

Maintain or improve funding for residential care services

Funding for treatment

Seek out funding

Funding for staff

Funding without accountability won't be an option

Continue to fund

Overarching programs like Red Ribbon Week or one-time speakers end in very little positive results or change in student behaviors.

Schools

More prevention in schools

Get as heavily involved with schools as possible

Provide schools with resources to help address mental health issues of our students

Programming for K-2

Youth input

Continue to support mental health counseling for students

Other Comments

Continue what it is doing

Keep the up on changes

Community input

Unsure

Substance abuse programming in line with the CHIP

Monitoring the needs and gaps in services within Putnam County

Seek community input

Continue partnership with Partners for a Healthy PC

Being more clear about what we can do with subjects suffering from mental illness so that we have another option other than just sending them to St. Rita's for 3 days and then they get out and are no better.

Continue to collaborate with workforce entities

Not sure

Bringing Evidence Based Therapies to the county

Provide education

Operate at the same current performance

Create more transitional housing options

Assist when needed

Client input

Increase hours for counseling services

Sharing of Services

Recovery services

Easily available crisis response support

Encourage identifying what gaps in service exists

Destigmatizing mental health issues

Mental Health Services in line with the CHIP

Add additional programs as needed - with partners if applicable

Maintain quality personnel

Assess if access to mental health/drug care is adequate

Mediate to assist groups on connections in the community

Organizational uses

Put action plan into place

Create a shared action plan with entities

Bringing in domestic violence programming

Increasing Recovery Program

Seek other providers who can provide evening/wknd hours

Offer help to gather necessary data for feasibility

Question 7 -- What do you believe are the top 3 opportunities or prospects for your organization or marketplace in the next 3-5 years?

Schools/Children/Social Worker

Finding appropriate services for children

Early intervention with children

Family and Children services

Keeping Children in their Homes

Outreach in schools

More prevention efforts within schools and communities

Provide funding/resources to have mental health experts in schools

Providing resources to schools to help individuals when they are young develop healthy mental health habits

Increase access to social worker either at school during school hours, or at the community center for after hours

Every year there are challenges because schools are working with people and they are ever changing with the times

Awareness/Sharing/Gaps

Potential for growth and filling gaps in services of the local and rural areas

Awareness

Sharing resources

Sharing Services

As long as these challenges are being looked at and worked with agencies to make the awareness and help available it will be a success.

Other Comments

Telehealth

More parental engagement

Dealing with PTSD

Increasing bed availability for Putnam county

More social emotional learning

Dedicated employees

Mental health services for the pediatric population

We will have a new CHIP to address issues

Upcoming grant and funding opportunities

Expand partnerships to address mental health concerns in the county

I do not know

Adequate services

Serving our Veterans

Community involvement

Intensive Home Based services for Family

Outreach

Utilize available services

None

Finding appropriate services for adults

Assist when

Funding for services for families in need

Public needs

More community engagement

Work to address stress and mental health concerns of staff related to pandemic response

Grief Funding and Programming coming from the state

Increase in digital technology services to provide greater access

Educating the public to signs of Mental Illness

Be an access point for mental health agencies to work with families in need of services

Research funding for services, programs

Working closer with family medicine

No thanks

Elderly population behavioral health support and services

Being there for our Veterans

Intensive Drug Treatment Programs

Help engage employers in understanding how to integrate and support people with behavioral health needs as part of their workforce.

It would be great to have ADAMHS Bd. support for an industry sector partnership the CIC and OMJ are exploring.

Question 8 -- What do you believe are the top 3 challenges facing your organization or marketplace in the next 3-5 years?

Funding/Financials

Funding

Funding

Lack of funding

Sustainability with funding

Unstable funding

Funding

Funding

Increasing need for funding for long term placement

Lack of funding

Expansion of collaborative relationships and funding sources

Financial support

Grants

Services/Resources

Increasing need for available services

Finding appropriated services for children

Providing adequate support/resources to families dealing with addiction

Cultural stigma on behavioral health services

Lack of Community Resources-Mental Health specifically In Home

Providing mental health services to all students in need

Finding appropriate services for youth

Resources

Maintaining a quality workforce for services

Cultural acceptance on behavioral health especially SUD services

Aligning resources so as a county we are utilizing funds in the highest/best way possible, not just spending the money.

Mental Health/Depression/Suicide

Increase in depression and suicide which affects all aspects of a student's success in school

Continue to address substance abuse and mental health issues with defendants

Mental health

Stigma of mental health

Increase in depression and suicide which affects all aspects of a student's success in school

Lack of Community Resources-Mental Health specifically In Home

Providing mental health services to all students in need

Mental Health

Mental Health issues of our staff

Increase in anxiety which often can lead to depression, low self-esteem, low school performance, and low school attendance.

Hiring/Staff/Employees/People/Workforce

Maintaining a quality workforce for services

Hiring and hiring the correct people. No one wants to be a cop.

Hiring qualified people

People to help

Retaining qualified people

Shortage of Direct Support Staff

The current job market and lack of qualified staff

Staff overturn/retention

Hiring qualified people

Staffing

Securing quality staff

Available qualified staff

Mental Health issues of our staff

Burn out and stress of staff

Evolving student and staff situations

Supporting labor needs for existing Putnam County employers

Other Comments

Providing prevention programs for youth

Family Dynamics

Rebound from COVID

Finding time to focus on other health related concerns, other than pandemic response

Marketing outreach, not what our Veterans use

Keeping up with changes

No thanks

None

Finding appropriate service for families

Chem dependency drug abuse

Family relations

Poverty

New leadership

Lack of Intensive Drug Treatment Programs

Lack of knowledge

Training

Helping create career pathways for students/adults that match the jobs that are here now, and will be created in the next 5 years.

Vaping has increased by leaps and bounds in the past 2 years. Students do not see vaping as a negative action like they do smoking. We have many athletes getting caught vaping and lots of students who are bringing vaping devices to school. This is resulting in more and more students getting suspended and missing school in addition to the health concerns related to vaping.

Additional Comments:

Funding for needed services

I feel very strongly that Mental Health and substance abuse are large issues in our community and that successfully helping people with these issues will help them lead healthy and productive lives. The ADAMHS Board is very important in our community and does what it can with the resources provided. They have been a great supporter of public health and are great partners!

People are the greatest asset in any community/county, so the programs, activities and resources that Putnam County agencies provide to support the prosperity of its people directly impacts quality of life and our ability to impact the local economy through economic development.

Agency Comments

Question 4 -- What do you believe are the top 3 necessities and/or directions of your organization or marketplace in the next 3-5 years regarding behavioral health?

Meeting the changing needs of the people of Putnam County

Chemical dependency intervention

Broad access to mental health services

Family and Children services

Staff availability

Continuing to expand outreach

Suicide

Meeting needs in a timely fashion

Youth mental health services

Consistent staff

Substance use disorders

Elderly population support

Enhancing trauma responsiveness to clients and staff

Increasing prevention services

Question 5 -- What do you believe are the top 3 ADAMHS Board roles and/or responsibilities in the next 3-5 years regarding to behavioral health?

Supporting Pathways in their efforts to serve the needs of the people

New programing and research for the services

What do they do exactly

Financial support of mental health services

Seek out funding

Staffing availability

Continue to explore new services

Continue to support community services

Continuing to secure funding

Question 6 -- What do you believe are the top 3 actions the ADAMHS Board needs to take to help you achieve the 3-5 year goals of your organization or marketplace?

Working together with Pathways in a positive way so that goals can be reached

Unsure

Market present services

Seek out funding

Funding for staff

Encourage identifying what gaps in service exists

Provide opportunities to learn and become educated on new services

Continue to fund

Agency Comments

Question 7 -- What do you believe are the top 3 opportunities or prospects for your organization or marketplace in the next 3-5 years?

Outreach in schools

Telehealth

Dealing with PTSD

Dedicated employees

Family and Children services

Community involvement

Working closer with family medicine

Elderly population behavioral health support and services

More prevention efforts within schools and communities

Increase in digital technology services to provide greater access

Question 8 -- What do you believe are the top 3 challenges facing your organization or marketplace in the next 3-5 years?

Funding

Mental health

Financial support

Cultural stigma on behavioral health services

Staff overturn/retention

Staffing

Family relations

Securing quality staff

Cultural acceptance on behavioral health especially SUD services

Expansion of collaborative relationships and funding sources

Unstable funding

New leadership

Goals & Strategies

Goal 1. Increase the opportunities for youth to participate in prevention services involving alcohol, drug addiction, and mental health issues by working with the school systems.

Goal	Strategy	Intervention	Outcome
Increase prevention services.	Identify evidence based best practices.	Research best practices.	Increased prevention services/programming in the county.
	Utilize data from the Community Health Assessment, Shared Plan, and Pride survey to align efforts.	Work with service providers to provide programming targeted at identified problem areas.	Increased prevention services/programming in the county.

Goal 2. Increase public awareness and support of Board services

Goal	Strategy	Intervention	Outcome
Increase awareness of Board Services.	Market services.	Work towards a countywide marketing theme.	Consumers and the general public have an increased awareness of current services.
		Increase awareness of services through (the Board website, social media, community education, resource app.).	Consumers and the general public have knowledge of how to locate and access services.

Goal 3. Maintain a seamless system of care for consumers

Goal	Strategy	Intervention	Outcome
Consumers have access to effective services.	Evaluate the crisis continuum.	Review the Ohio Department of Mental Health Strategic Plan goals, including crisis.	Full continuum of services.
	Utilize evidence-based programming.	Research best practices.	Provide quality services.

Goal 4. Prioritize Outcome Driven Financing to Improve Accountability

Goal	Strategy	Intervention	Outcome
Improve the performance of services by increasing the effective and efficient use of resources.	Annually measure approved outcome measures.	Work with consultant to develop an outcome measurement tool.	Monitor data reported quarterly.
	Monitor data quarterly.	For low scoring areas, assist the vendors to evaluate need and improve scores.	Improvement in the quality of services provided.